

Vietnamese. International. Innovative

RECRUITMENT ANNOUNCEMENT

Legal Intern

OFFICE

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CONTACT

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HM&P

ABOUT US

At HM&P, we go beyond legal counsel – we are a trusted partner in our clients’ journey toward sustainable growth. As a pioneering legal service provider in Vietnam, we deliver innovative, internationally recognized legal solutions tailored to each client’s unique needs. With a legal team that has worked at leading international firms, we combine global insights with deep knowledge of Vietnam’s legal landscape to craft strategies that ensure compliance while driving business success.

HM&P provides a full spectrum of legal services across various sectors, including capital markets, mergers and acquisitions, dispute resolution, employment and labor, intellectual property, real estate and construction, tax, and technology and e-commerce. Our expertise covers bond issuances, cross-border transactions, complex deal structuring, high-value litigation, labor law compliance, IP protection, and legal support for startups and technology firms.

We view law as a catalyst for business success, not just a safeguard. With a forward-thinking approach, HM&P develops optimal legal solutions that empower businesses to navigate challenges and seize opportunities in Vietnam’s dynamic market. We uphold international standards while providing practical, market-specific solutions, always acting as strategic partners in our clients’ growth.

“At HM&P, we do more than solve legal challenges, we help build a foundation for long-term success. By combining expertise, innovation, and dedication, we stand by our clients to achieve sustainable growth”

- Managing Partner Nguyen Van Phuc



HM&P is looking for a **Legal Intern** with a desire to pursue a career in business law and focus on cross-border deals in M&A, securities, real estate, financing, capital markets and arbitration to serve legal services to businesses in Vietnam.

- **Working time:** Full-time, Monday to Friday, from 8:30 a.m. to 6:00 p.m.
- **Working location:** ITAXA Building, 126 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City.

Job Description:

Join our team, you will assist Associates and Legal Assistants in the office to carry out professional legal work as follows:

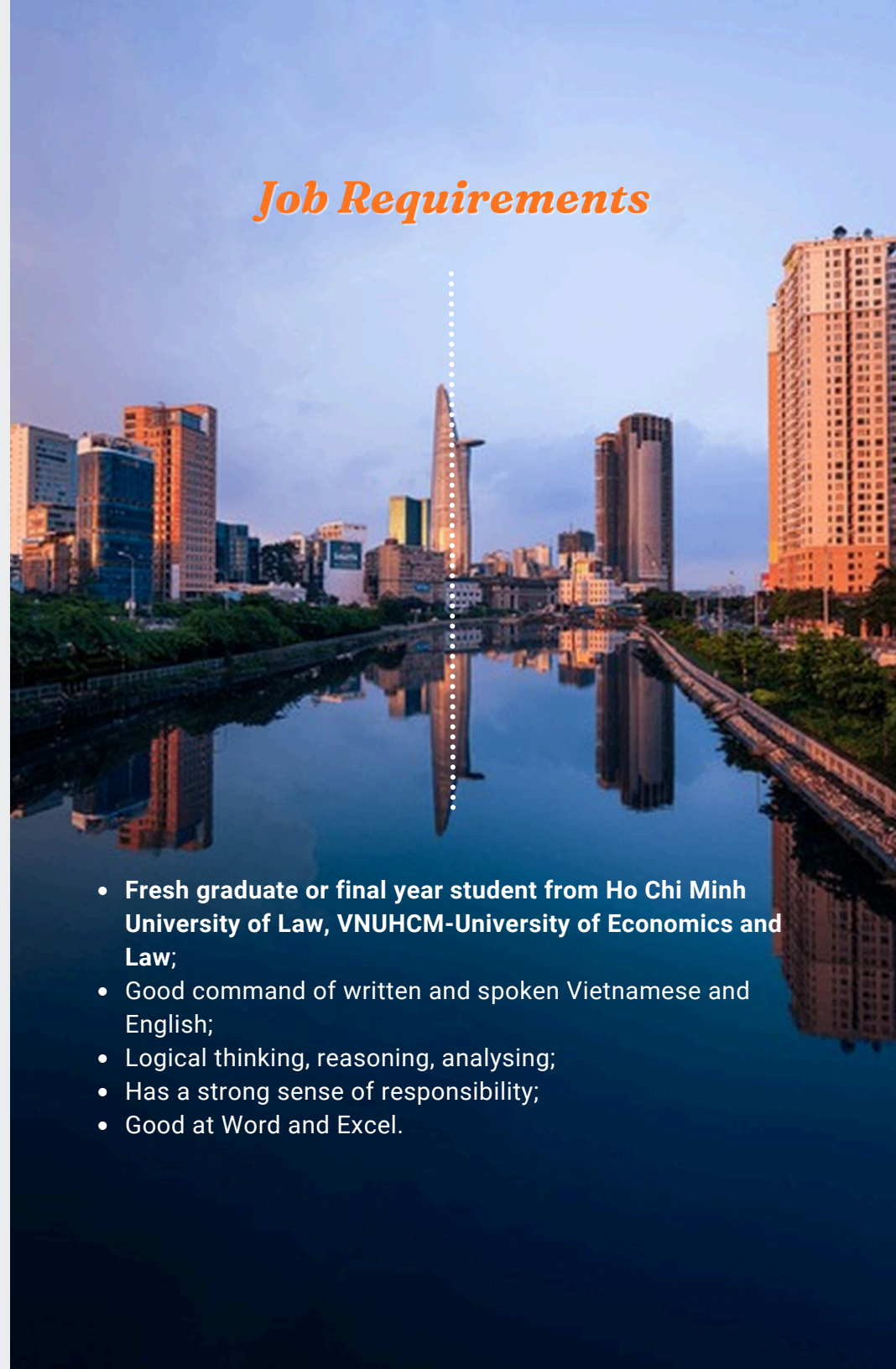
- Advising international and Vietnamese clients on foreign investment, M&A, corporate, banking, finance, pharmaceuticals, cosmetics, labor, and market capital matters;
- Drafting, reviewing and negotiating transaction documents;
- Managing client expectations and project delivery appropriately;
- Conducting legal research and analysis of information/legal documents;
- Other legal works shall also be appropriately assigned to you by Partners or Senior Associates.

Benefits:

- Salary: negotiable, based on capability;
- Entitlement to the Company's full salary and bonus policies;
- Participation in Social Insurance, Health Insurance, Unemployment Insurance, and Trade Union in accordance with regulations;
- Annual company trips and health check-ups;
- Clear career development path with transparent salary increments;
- Professional and creative working environment.

Job Requirements

- **Fresh graduate or final year student from Ho Chi Minh University of Law, VNUHCM-University of Economics and Law;**
- Good command of written and spoken Vietnamese and English;
- Logical thinking, reasoning, analysing;
- Has a strong sense of responsibility;
- Good at Word and Excel.



Application

If you are interested in this position, please send your application, including your CV, degrees, transcripts, and certifications, to:

- Email: hr@hmplaw.vn
- Tel: 028 7308 0839

We look forward to receiving your application and welcoming you to the HM&P team.